

	2025 Proposed Budget (council)	2024 Budget	2024 (AS of Dec 30)	Average (2016-2023)
Income				
40 Donor Income (Unrestricted)				
40085 Sunday Offering	\$ 425,000.00	\$ 425,000.00	\$ 442,358.15	\$ 464,637.75
Total 40 Donor Income (Unrestricted)	\$ 425,000.00	\$ 425,000.00	\$ 442,358.15	\$ 464,637.75
42 Passive Income				
42005 Bequests			\$ 10,000.00	
42006 Hattie Blum Endowment- Unrestri	\$ 60,000.00	\$ 60,000.00	\$ 63,226.47	\$ 56,325.63
42009 Iris Guenther Endowment (Tuition Aid)	\$ 3,000.00	\$ 3,000.00	\$ 4,612.76	\$ 1,584.00
42015 Interest Income	\$ 13,000.00	\$ -	\$ 12,870.23	\$ 6,700.75
42040 Comm Property Rent	\$ 25,000.00	\$ 25,000.00	\$ 16,000.00	\$ 7,407.57
42050 Ministry Endowment Fund	\$ 3,000.00	\$ 2,000.00	\$ 5,546.90	\$ 158.33
42095 Thrivent Choice Dollars	\$ 6,000.00	\$ 5,000.00	\$ 8,644.00	\$ 3,148.71
Total 42 Passive Income	\$ 110,000.00	\$ 95,000.00	\$ 120,900.36	\$ 75,324.99
44 Earned Income				
44025 Facility Rental	\$ 5,000.00	\$ 3,000.00	\$ 4,850.00	\$ 10,663.38
47020 MDO Tuition	\$ 248,000.00	\$ 235,200.00	\$ 211,636.00	\$ 112,413.00
Total 44 Earned Income	\$ 253,000.00	\$ 238,200.00	\$ 216,486.00	\$ 123,076.38
46 FUNDRAISERS				
46010 Christmas Market	\$ 15,000.00	\$ 12,000.00	12,789.28	\$ 8,022.67
46011 Concert Donation	\$ 500.00		638.25	\$ 940.00
46015 Donuts	\$ 2,700.00	\$ 2,700.00	2,747.70	\$ 1,817.25
46020 Elders (Scrap Metal)	\$ 1,000.00	\$ 700.00	510.97	\$ 950.00
46045 Youth (Carry over NYG Fund)			5,310.00	
46090 TUB	\$ 1,500.00	\$ 1,000.00	1,570.86	\$ 285.00
Total 46 FUNDRAISERS	\$ 20,700.00	\$ 16,400.00	\$ 23,567.06	\$ 12,014.92
49 Restricted Income				
4900X WOL Cleaning Reimbursement	\$ 4,300.00			
49001 Altar Flowers	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,903.67
49010 Comfort Dog	\$ -	\$ -	\$ -	\$ -
25004 Building Fund			\$ 4,765.00	
25030 Music			\$ 6,529.00	
49094 Tuition Aid	\$ 6,000.00	\$ 4,000.00	\$ 10,497.00	\$ 4,745.17
Total 49 Restricted Income	\$ 11,300.00	\$ 5,000.00	\$ 22,791.00	\$ 6,648.83
Total Income	\$ 820,000.00	\$ 779,600.00	\$ 826,102.57	\$ 681,702.87
Gross Profit	\$ 820,000.00	\$ 779,600.00	\$ 826,102.57	\$ 681,702.87
Expenses				
50 Program Expenses				
501 Mission & Outreach				
50110 Christmas Market	\$ 8,000.00	\$ 7,250.00	\$ 9,105.46	\$ 3,615.33
50114 Coffee & Donuts	\$ 3,200.00	\$ 3,200.00	\$ 2,889.64	\$ 1,410.40
50115 Comfort Dog	\$ -	\$ -	\$ -	\$ 5,000.00
50116 Community Events	\$ 1,500.00	\$ 1,500.00	\$ 1,010.97	\$ 1,892.71
50117 Devotional Material	\$ -	\$ 600.00	\$ 376.96	\$ 179.50
50155 Lindenwood Area Sr. Min	\$ 8,000.00	\$ 7,200.00	\$ 7,200.00	\$ 6,200.13
50190 Stephen Ministeries	\$ 500.00	\$ 500.00	\$ 190.22	\$ 690.29
50191 TUB	\$ 800.00	\$ 600.00	\$ 778.63	
5019X Mission	\$ -			
5019X Fellowship Meals	\$ 1,000.00			

5019X Concerts	\$ 2,000.00			
5019X Small Group	\$ 1,000.00			
Total 501 Mission & Outreach	\$ 26,000.00	\$ 20,850.00	\$ 21,551.88	\$ 18,988.36
502 Synod/District Support				
50215 District Support Assesment	\$ 500.00	\$ 400.00	\$ 370.50	\$ 339.25
50216 District & Synod Support	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 22,592.38
Total 502 Synod/District Support	\$ 18,500.00	\$ 18,400.00	\$ 18,370.50	\$ 22,931.63
503 Youth & Family				
50310 Youth and Family	\$ 5,000.00	\$ 8,000.00	\$ 6,613.93	\$ 5,445.50
50391 Senior Youth Gathering	\$ 7,000.00	\$ 3,500.00	\$ 14,066.87	\$ 4,112.75
50398 Youth Conference/Workshops				
Total 503 Youth & Family	\$ 12,000.00	\$ 11,500.00	\$ 20,680.80	\$ 9,558.25
504 Worship & Music				
50411 Altar Flowers	\$ 1,300.00	\$ 1,300.00	\$ 1,138.00	\$ 1,134.83
50412 Worship Supplies	\$ 1,500.00	\$ 800.00	\$ 2,270.77	\$ 4,258.75
50460 Music & Licensing	\$ 3,000.00	\$ 2,300.00	\$ 5,404.81	\$ 1,626.00
50462 Musicians	\$ 2,000.00	\$ 2,000.00	\$ 6,529.00	\$ 11,346.50
50464 Instrument Maintenance	\$ 1,200.00	\$ 2,000.00	\$ 150.00	\$ 4,841.00
Total 504 Worship & Music	\$ 9,000.00	\$ 8,400.00	\$ 15,492.58	\$ 23,207.08
505 Lutheran Education Support				
50555 LHSA - Dues	\$ 8,400.00	\$ 6,000.00	\$ 6,000.00	\$ 14,825.00
50596 WOL Assistance	\$ 65,000.00	\$ 65,000.00	\$ 53,782.76	\$ 79,671.13
Total 505 Lutheran Education	\$ 73,400.00	\$ 71,000.00	\$ 59,782.76	\$ 96,633.00
51 Operations				
51006 Bank Fees & Charges	\$ 4,000.00	\$ 4,000.00	\$ 4,253.00	\$ 5,094.00
51055 Copier	\$ 3,000.00	\$ 2,750.00	\$ 3,052.61	\$ 6,480.75
51075 Postage, Mailing Service	\$ -	\$ 600.00	\$ 217.56	\$ 1,124.75
51094 Technology	\$ 3,000.00	\$ 2,400.00	\$ 5,115.72	\$ 4,536.57
51095 Supplies - Office, Kitchen, Cleaning	\$ 8,000.00	\$ 9,000.00	\$ 8,054.15	\$ 9,833.38
Total 51 Operations	\$ 18,000.00	\$ 18,750.00	\$ 20,693.04	\$ 27,069.45
52 Property				
52006 Building Repair and Maintenance	\$ 15,000.00	\$ 10,000.00	\$ 30,268.41	\$ 23,553.38
52007 Building Maint Contracts	\$ 13,300.00	\$ 11,000.00	\$ 19,042.06	\$ 9,937.50
52009 Capital Improvements	\$ 13,000.00	\$ 13,000.00	\$ -	\$ 26,641.25
52010 Custodial Services	\$ 27,000.00	\$ 26,724.00	\$ 28,045.87	\$ 21,945.50
52040 Insurance	\$ 25,700.00	\$ 26,650.00	\$ 24,262.34	\$ 23,825.63
52094 Utilities	\$ 38,000.00	\$ 32,904.00	\$ 37,578.50	\$ 24,979.88
Total 52 Property	\$ 132,000.00	\$ 120,278.00	\$ 139,197.18	\$ 130,883.13
Total Property & Operations	\$ 150,000.00	\$ 139,028.00	\$ 159,890.22	\$ 157,952.57
57 MDO Expenses				
57160 MDO - Supplies	\$ 6,000.00	\$ 5,000.00	\$ 7,402.77	\$ 7,373.75
57161 MDO - Wages	\$ 148,000.00	\$ 124,000.00	\$ 133,363.97	\$ 59,248.13
57162 MDO Payroll Taxes	\$ 11,100.00	\$ 9,384.00	\$ 10,794.23	\$ 8,321.00

57163 Workers Comp	\$ 1,000.00	\$ 1,356.00	\$ 768.23	\$ 1,020.00
57164 Background Checks	\$ 400.00	\$ 300.00	\$ 139.95	\$ 330.20
57175 MDO Payroll Processing	\$ 2,000.00	\$ 2,124.00	\$ 1,848.10	\$ 1,620.00
Total 57 MDO Expenses	\$ 168,500.00	\$ 142,164.00	\$ 154,317.25	\$ 77,913.08
58 Salaries and Wages				
58001 Lead Pastor - Dinger	\$ 94,328.00	\$ 92,410.00	\$ 92,410.00	\$ 77,844.13
58002 Music Director - Knapp	\$ 73,086.00	\$ 71,506.00	\$ 71,506.85	\$ 36,167.50
58003 DCE - Thompson	\$ 67,574.00	\$ 65,936.00	\$ 65,936.00	\$ 54,709.00
58004 Assist. Pastor - Vo	\$ 2,600.00	\$ 2,400.00	\$ 2,500.00	\$ 2,310.67
58005 Office Assistant	\$ 19,180.00	\$ 27,722.00	\$ 22,970.72	\$ 36,706.50
58006 Bookkeeper	\$ 12,116.00	\$ 11,700.00	\$ 11,175.00	\$ 7,617.40
58009 Assoc Pastor - Gerzevske	\$ 14,040.00	\$ 8,000.00	\$ 9,500.06	\$ 51,109.75
Total 58 Salaries and Wages	\$ 282,924.00	\$ 279,674.00	\$ 275,998.63	\$ 266,464.94
59 Benefits				
59001 Payroll Taxes (7.5% for non-called)	\$ 7,900.00	\$ 8,328.00	\$ 8,107.12	\$ 6,681.38
59000 Mileage Reimbursement	\$ 7,000.00	\$ 7,000.00	\$ 6,070.00	\$ 9,010.25
59016 Disability & Accident 2.25%	\$ 5,300.00	\$ 5,160.00	\$ 4,121.04	\$ 5,024.67
59020 Employer Pension Contribution 9.7%	\$ 22,800.00	\$ 19,956.00	\$ 18,615.60	\$ 19,279.67
59035 Health Insurance (rate decrease)	\$ 39,100.00	\$ 41,064.00	\$ 40,508.85	\$ 52,342.13
59036 Health Savings Account (MT)	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 6,683.14
59075 Church Staff Payroll	\$ 1,200.00	\$ 1,500.00	\$ 1,301.90	\$ 3,645.13
59076 Professional Development & Coaching	\$ 6,500.00	\$ 3,100.00	\$ 2,960.72	\$ 3,013.88
59096 Worker's Comp (Church)	\$ 500.00	\$ 1,368.00	\$ 397.93	\$ 2,498.38
Total 59 Benefits	\$ 94,300.00	\$ 91,476.00	\$ 86,083.16	\$ 101,267.13
Total Salary & Benefits	\$ 377,224.00	\$ 371,150.00	\$ 362,081.79	\$ 367,732.07
Total Expenses	\$ 834,624.00	\$ 782,492.00	\$ 812,167.78	\$ 774,916.03
Net Operating Income	\$ (14,624.00)	\$ (2,892.00)	\$ 13,934.79	\$ (93,213.16)
SSA COLA 2025				
	Current	1%	2.5%	District Scale
Dinger	\$ 92,040.00	\$ 92,950.00	\$ 94,328.00	\$ 97,318.00
Knapp	\$ 71,318.00	\$ 72,020.00	\$ 73,086.00	\$ 69,914.00
Thompson	\$ 65,936.00	\$ 66,586.00	\$ 67,574.00	\$ 69,914.00
	Wages	\$ 2,262.00	\$ 5,694.00	\$ 7,852.00
	Payroll Tax	\$ 52.65	\$ 132.60	\$ (105.30)
	D&A	\$ 50.90	\$ 128.12	\$ 176.67
	Pension	\$ 219.41	\$ 552.32	\$ 761.64
	Workers Comp	\$ 115.36	\$ 290.39	\$ 400.45
	Total Increase	\$ 2,700.32	\$ 6,797.43	\$ 9,085.47